



September 22, 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

I am pleased to confirm that TrueBlue, Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

TrueBlue was founded more than 25 years ago as a force for good, as a place to not only connect people to work but also to ensure they had the workplace rights and protections everybody deserves. To TrueBlue, being a good corporate citizen means ensuring people have access to jobs that pay fair wages and opportunities to build and use their skills in an environment where they are treated with respect and dignity. It means protecting the human rights of our associates in every country where we operate while protecting the interests of all our stakeholders by committing to integrity and ethical behavior.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. TrueBlue, Inc. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely,

Steve Cooper  
President & CEO